



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

Diversity, Inclusion & Global Committee - Commission

GENERAL PURPOSE:

The Diversity, Inclusion & Global (DIG) Committee is commissioned by the Board of Directors to advise the Association in the intergration of diversity and inclusion into the Association's strategic plan, policies, operations, and procedures in accordance with the Association's mission, and to support the implementation thereof following Board approval.

The DIG Committee is a standing committee of the Board of Directors and meets as called by the Committee Chair. It receives its authority from the Board and its actions are subject to review and approval by the Board.

VISION STATEMENT:

The Henderson Family YMCA strives to ensure access, inclusion and engagement for all to reach their personal potential and live life to the fullest. We desire that all segments of society feel welcome as participants, members, associates, volunteers, and staff.

COMPOSITION & TERM:

The DIG Committee will consist of six (6) to eight (8) persons. Of these persons, two (2) shall be Directors, two (2) shall be staff, two (2) shall be non-staff and non-Director, and two(2) shall be at the discretion of the Committee Co-Chairs. Director and staff members, including one (1) Director Committee Co-Chair and one (1) staff Committee Co-Chair, will be appointed by the President/CVO. The Committee Co-Chairs, in consultation with the President/CVO and staff, shall appoint all other members of the Committee. Staff members appointed to the Committee will include one (1) non-management level and one (1) management level, not to include the Chief Executive Officer. The term of service for Committee members shall be one (1) year. Committee members are eligible for reappointment.

DUTIES:

- Represent the YMCA to the community in a professional and knowledgeable manner.
- Attend all assigned committee meetings.
- Provide DIG Committee reports to the Board of Directors.
- Develop a Chart of Work.
- Enhance current partnerships and/or establish new ones.
- Encourage staff and volunteers to engage in DIG training and opportunities for DIG work.
- Attend conferences, trainings and seminars when appropriate.

Henderson Family YMCA

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